



RE: ADAM P GREEN

To Whom It May Concern:

I have known Adam and his family for a number of years and feel that his exposure to family business opportunities, as well as his other education and cultural backgrounds, give him a broad-based perspective to tackle the rigorous demands in the business world today.

Adam is a man of great integrity and responsibility and I can recommend him highly for consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "H. Roger Boyer", written in a cursive style.

H. Roger Boyer
Chairman

HRB/db

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